

Modern Slavery Statement

1. Introduction:

This statement sets out Pegler Yorkshire's commitment to understand all potential modern slavery risks related to our business. Our aim is to put in place practices and effective systems to ensure that there is no modern slavery or human trafficking in any part of our business or in our supply chain.

As part of the Manufacturing Industry the organisation recognises that it has a responsibility to take a robust approach to modern slavery and human trafficking.

2. Organisational structure and supply chain

Pegler Yorkshire is one of the leading manufacturers of advanced plumbing, heating and engineering products in the world. Pegler Yorkshire is part of Aalberts Industries, a leading technology company listed on the Netherlands stock exchange and employing over 14,500 employees.

Pegler Yorkshire has a supply chain that extends outside the UK to mainly Europe, USA & South East Asia. Owing to these global suppliers, Pegler Yorkshire recognises that some countries in its supply chain may present an increased risk of modern slavery.

3. Risk and Compliance

Pegler Yorkshire employs risk management procedures and proactive initiatives to validate its exposure to the risk of modern slavery occurring in relation to its supply chain. These procedures are supported by corporate policies in which the business commits to conducting business within all applicable laws and regulations. Pegler Yorkshire will maintain a zero tolerance approach to modern slavery and human trafficking within its supply chain.

A supplier risk based questionnaire is currently being implemented as part of our ongoing supplier due diligence process.

Pegler Yorkshire maintains a whistleblowing scheme where employees can confidentially lodge any concerns arising from perceived non-compliance. These are all then independently investigated.

4. Training

Pegler Yorkshire will continue to invest in the education of employees and suppliers in the risks surrounding modern slavery and human trafficking in the modern world. Our commitment is to strive for continuous improvement opportunities, which we believe will be delivered through strong and widespread education.

5. Further actions

Pegler Yorkshire will continue to challenge its processes and policies to maintain its high ethical business standards.

This statement is made in pursuant to section 54(1) of the modern slavery act 2015 and constitutes our group's modern slavery and human trafficking statement for the current financial year.

Directors